The Annual Professional Performance Review (APPR) is an evaluation of a teacher’s or principal’s practice. A teacher’s practice must reflect the New York State teaching standards. A principal’s practice must reflect the standards for school leaders. Teacher and principal evaluations include student achievement and growth data.

What is the Annual Professional Performance Review?
- The Annual Professional Performance Review (APPR) is an evaluation of a teacher’s or principal’s practice.
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- Teacher and principal evaluations include student achievement and growth data.

Is this something new?
- No. Teachers and principals have always been evaluated. However, the evaluations now must include student achievement and growth data, and meet other SED requirements in accordance with the law.

How often are teachers & principals evaluated?
- Teachers and principals are evaluated each year.
- The evaluation has three parts.

What are the APPR components?
- State Growth Component – 20%
- Locally Selected Measures Component – 20%
- Multiple Measures Component – 60%
WHAT HAPPENS IF A TEACHER OR PRINCIPAL SCORES POORLY?
• If a teacher or principal receives a final rating of "developing" or "ineffective," he/she will receive a teacher improvement plan or a principal improvement plan.

WILL TEACHERS & PRINCIPALS RECEIVE REPORT CARDS OR GRADES?
Teachers and principals will receive a single score between 0-100 each year. Each number rating is related to one of the following ratings:
• Highly Effective: 91-100
• Effective: 75-90
• Developing: 65-74
• Ineffective: 0-64

WHERE CAN I FIND INFORMATION ON MY DISTRICT’S APPR PLAN?
• The district’s APPR plan is available on the district’s website.

CAN I OBTAIN THE RATING OF MY CHILD’S TEACHER OR PRINCIPAL?
• Yes. Per Education Law 3012-c 10 (b) parents and legal guardians of a student may request the final quality rating and the overall effectiveness score for each teacher and building principal their student is assigned to for the current school year.
• Parents should contact the school for instructions on how to request this information. The school district will provide these scores.

WHO EVALUATES TEACHERS & PRINCIPALS?
• Teachers are evaluated by their principal or supervisor.
• Principals are evaluated by their supervisor or the superintendent.
• The law requires that evaluations be conducted by certified Lead Evaluators.