MVCSD Staff Meeting Update

Dr. Kenneth R. Hamilton - Superintendent of Schools
December 9, 2020
2:00PM – 2:30PM
Guidance on Schools located in Areas Designated as Orange or Red

- **Goal:** To Keep Schools open for those students that opt for in-person instruction

- **Change:** Schools in Orange / Red Zones may remain open as of 12/4 memo from NYDOH

- **Orange Zone:** Must test 20% of in person students, faculty and staff over one month period of zone designation

- **Red Zone:** Must test 30% of in person students, faculty and staff over one month period of zone designation

- * If test generates 9 or more positive cases in any school, then school will be required to close

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**Yellow Zone** Clarity: must test 20% of in-person students, faculty and staff over the two-week period immediately following the announcement of a yellow zone designation. If the results of the testing reveal that the positivity rate among the 20% of those tested is lower than the yellow zone's current 7-day positivity rate, testing at that school will no longer be required to continue. However, if the results of the testing over the first two weeks reveal that the positivity rate among in-person student, staff and faculty is higher than the Yellow Zone’s current 7-day positivity rate, the school will be required to continue to test 20% of the in-person population on a bi-weekly basis.
Guidance on Schools located in Areas Designated as Orange or Red

- Also, must adhere to all existing State Requirements
  - Daily School Survey
  - Face coverings / Masks by Students, Faculty, and Staff
  - Ensure testing on School Grounds / Partnership with Montefiore Medical Center
    or
  - Accept test results from healthcare providers
  - Continue to report results separately through the school dashboard survey and The Electronic Clinical Laboratory Reporting System - ECLRS
Survey Questionnaire

- Survey Questionnaire was created as a self check tool to help us as a community not a means to” beat the system.”
- New Language for Monday - Disclaimer: Questions are subject to review by your immediate supervisor
- “In the last 10 days have you tested positive for COVID-19 or are you waiting for a COVID-19 test result” – requires a follow up conversation with your immediate supervisor
COVID-19 Mandated Daily Screening

Per guidance from the Governor's Office regarding Phase 4 - re-openings, mandatory daily health screenings are required to be completed DAILY by any employee, student, vendor or visitor entering a business or school facility. Please complete the following survey. If your response is "yes" to ANY of the below questions, DO NOT ENTER THE BUILDING until further notice. Answers will be reviewed by the school nurse and district administration daily in order to ensure full compliance with the Governor's regulations.

*All fields are required

Type Search Content Here

Name: Joseph McGrath

Today's Date: 12/8/2020

I certify to the best of my knowledge this information is accurate.
New Travel Guidance (November 4, 2020):

International Travel to a Level 4 Designated Country:
- Quarantine for 14 days

Travel to New Jersey, Connecticut, Massachusetts, Pennsylvania or Vermont (“Five Contiguous States”):
- No quarantine or testing requirements upon return to the NYS regardless of length of the travel

Travel to Any State Other than the “Five Contiguous States or to a Level 2 or 3 Designated Country:
- Travel for Less than 24 Hours
  - No quarantine requirements
  - Must still take a COVID-19 test on the 4th day after returning
- Travel is for 24 hours or More
  - An individual must be tested for COVID-19 no more than 72 hours prior to returning to New York State; AND
  - Upon return to New York State an individual must quarantine for 3 calendar days; AND
  - An individual must be tested for COVID-19 on the 4th calendar day after returning to New York State.
  - If both tests come back negative – individual released from quarantine
Sick Day and Absentee Usage

- New York State COVID Paid Sick Leave (14 days, Paid Employee rate)
- Expanded FMLA Childcare (currently expires 12/31/2020) (Up to 12 weeks – first 10 days unpaid, the rest paid / 2/3rds regular rate up to $200 a day and $10,000 in aggregate total)
- Federal COVID Paid Sick Leave (currently expires 12/31/2020) (F/T up to 80 hours – P/T average # hours worked over 2 week period)

- If you are not feeling well, and have general cold symptoms, error on the side of caution and take a sick day – **Sick Day**
- If you are displaying COVID symptoms your principal / supervisor will ask you clarifying questions. This may equate to a Sick Day or an authorized work from home day
- If you have a question regarding protocol, ask your building Principal who will in turn consult with Central Office
Case Study: Anna

- Anna is pregnant and is due on December 20, 2020
- Anna has told the District that her doctor advised her that she must self-quarantine due to concerns related to COVID-19
- The District asked for a doctor’s note, the note states as follows: “Due to the fact that Anna is pregnant, she is in a high-risk category and should be permitted to work from home.”
- Is Anna entitled to a reasonable accommodation of working from home?
- SED Guidance – Individuals at High Risk for contracting COVID-19 include:
  - Individuals 65 years or older
  - Pregnant individuals
  - Individuals with underlying health conditions….
    - However, let's look a little deeper at Anna’s circumstances
Answer:

- Without any other underlying medical condition, Age and Pregnancy, alone, do not qualify as a “disability” requiring a reasonable accommodation.
- The District may want to offer Anna additional PPE, but is not required to provide her with any other accommodation, such as the ability to work from home.
Confidentiality

- Do NOT ask others if they have tested positive for COVID-19
- Do NOT tell others that “this person” has tested positive for COVID-19
- Do NOT post on Social Media about families or students that may have tested for COVID-19

These are direct violations of HIPPA and privacy laws and there can be liability associated to these actions
Mount Vernon City School District – Reconciling State Report Card

The state will publicly disclose a COVID Report Card for every school.
Contact Tracing – What is the Story?
Question & Answers